

7/19/59

INLAND STEEL COMPANY)	Grievance No. 15-E-18
Indiana Harbor Works)	Docket No. IH 26-26-5/31/56
)	Arbitration No. 180
and)	
UNITED STEELWORKERS OF AMERICA)	<u>Opinion and Award</u>
Local Union 1010)	

Appearances:

For the Company:

W. L. Ryan, Assistant Superintendent, Labor Relations Department
L. E. Davidson, Assistant Superintendent, Labor Relations
Department

For the Union:

Cecil Clifton, International Staff Representative
Fred Gardner, Chairman, Grievance Committee
Joseph Wolanin, Assistant to International Representative
Alberto Garza, Secretary, Grievance Committee

This case involves a contest for the Weigher Job in the Clerical Sequence at the #2 Finishing End, 44" Hot Strip Mill. R. Robinson had worked thirty turns in this job in vacancies due to extended operations between December 22, 1955 and March 4, 1956. He was recalled to the sequence and worked five turns during the week of April 9, 1956, the week with respect to which this grievance was filed. Mr. Richards, the grievant, had greater departmental seniority than Robinson. He had submitted a bid for a posted vacancy in the Inspector Sequence. He actually worked five turns during the week of April 9, 1956 as an Inspector in the Inspector Sequence despite the fact that he had been scheduled for the Labor Pool.

Richards grieved on April 16, 1956 that Robinson had been promoted to the job in the Clerical Sequence in preference to himself and asked for "all monies lost due to improper promotion for the week of April 9, 1956".

The underlying issues in this case were ruled on in Arbitration Nos. 167, 178 and 179. On the facts presented, Robinson gained no sequential standing in the Clerical Sequence by virtue of thirty turns worked on extended operations. There was insufficient development of the facts in this case at the hearing to determine Richards' rights as compared with those of Robinson. Accordingly, the case is remanded to the parties for resolution in the light of arbitration awards already issued and in keeping with the comments made in the award in Grievance 15-E-12.

AWARD

Robinson obtained no sequential standing in the Clerical Sequence by virtue of thirty turns worked on extended operations. The parties will meet for discussion and resolution of the dispute in the light of the arbitration awards previously issued and will inform the undersigned and the Permanent Arbitrator prior to August 16, 1957 of the success of their efforts. In the meanwhile, jurisdiction is retained.

Peter Seitz,
Assistant Permanent Arbitrator

Dated: July 19, 1957